

PATRICK BERGEMANN

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EMPLOYMENT

- 2024 – Associate Professor of Organization and Management,
University of California, Irvine, Paul Merage School of Business
Associate Professor of Sociology (*by courtesy*)
- 2020 - 2024 Assistant Professor of Organization and Management,
University of California, Irvine, Paul Merage School of Business
Assistant Professor of Sociology (*by courtesy*)
- 2017 - 2020 Assistant Professor of Organizations and Strategy,
University of Chicago, Booth School of Business.
Assistant Professor of Sociology (*by courtesy*)
- 2014 - 2017 Postdoctoral Research Scholar in Management, Columbia
Business School

EDUCATION

- 2014 Ph.D. Sociology, Stanford University
- 2004 B.A. Economics, University of Chicago

BOOKS

Bergemann, Patrick. 2019. [*Judge Thy Neighbor: Denunciations in the Spanish Inquisition, Romanov Russia and Nazi Germany.*](#) Columbia University Press.

* James Coleman Award for Outstanding Book, Rationality & Society
Section of the American Sociological Association, 2020

* Reviewed in the *American Journal of Sociology*, *Social Forces*,
Contemporary Sociology, and *Times Higher Education*

PEER REVIEWED ARTICLES

Bergemann, Patrick and Christof Brandtner. 2025. "[Territoriality and the Emergence of Norms During the COVID-19 Pandemic.](#)" *American Journal of Sociology*, 130(5): 1150-1216.

Sharkey, Amanda, Kathryn Young, Christof Brandtner, and **Patrick Bergemann**. 2025. "[Organizational Scarring, Legal Consciousness, and the Diffusion of Local Government Litigation Against Opioid Manufacturers](#)." *American Sociological Review*, 90(6): 1123-1166.

Fincher, Katrina and **Patrick Bergemann**. 2025. "[Blindfolding, Perceptual Dehumanization and Tolerance for State-Sanctioned Killing: A Theory of Illegitimate Punishment](#)." *European Journal of Social Psychology*, 55(5): 762-773.

Bergemann, Patrick. 2024. "[How Social Influence Affects Reporting: Toward an Integration of Crime Reporting, Whistleblowing, and Denunciation](#)." *Annual Review of Sociology*, 50: 209-228.

Piazza, Alessandro, **Patrick Bergemann** and Wesley Helms. 2024. "[Getting Away with It \(Or Not\): The Social Control of Organizational Deviance](#)." *Academy of Management Review*, 49(2): 249-272.

* Best Paper Award at *Academy of Management Review*, 2025

Bergemann, Patrick and Brandy Aven. 2023. "[Whistleblowing and Group Affiliation: The Role of Group Cohesion and the Locus of the Wrongdoer in Reporting Decisions](#)." *Organization Science*, 34(3): 1243-1265.

Bergemann, Patrick and Austin Wright. 2023. "[From Social Alignment to Social Control: Reporting the Taliban in Afghanistan](#)." *Sociological Science*, 10: 286-331.

Moon, Ken, **Patrick Bergemann**, Daniel Brown, Andrew Chen, James Chu, Ellen A. Eisen, Gregory M. Fischer, Prashant Loyalka, Sungmin Rho and Joshua Cohen. 2023. "[Manufacturing Productivity with Worker Turnover](#)." *Management Science*, 69(4): 1995-2015.

Moon, Ken, Prashant Loyalka, **Patrick Bergemann** and Joshua Cohen. 2022. "[The Hidden Cost of Worker Turnover: Attributing Product Reliability to the Turnover of Factory Workers](#)." *Management Science*, 68(5): 3755-3767.

Bergemann, Patrick. 2017. "[Denunciation and Social Control](#)." *American Sociological Review*, 82(2): 384:406.

Parigi, Paolo and **Patrick Bergemann**. 2016. "[Strange Bedfellows: Informal Relationships and Political Preference Formation Within Boardinghouses, 1825-1841](#)." *American Journal of Sociology*, 122(2): 501-531.

OTHER PUBLICATIONS

Helms, Wesley, Alessandro Piazza, and **Patrick Bergemann**. 2025. "Shaping the Opportunity Structure of Deviance: A Commentary on Rintamäki, Parker, and Spicer's 'Institutional Parasites.'" *Academy of Management Review*, 50(3): 647-648.

WORKING PAPERS

Zhang, Victoria⁺ and **Patrick Bergemann**⁺. "Learning the 'Wrong' Lessons: Changes in Physician Practice after a Malpractice Claim." (+ denotes equal authorship)
Preparing for Submission

Bergemann, Patrick, Giacomo Negro and Brandy Aven. "Social Structure and the Refraction of Social Control: Naming Names During the Hollywood Blacklist."
Preparing for Submission

AWARDS AND HONORS

2025	Best Paper Award at <i>Academy of Management Review</i>
2023	Junior Faculty Research Award, Paul Merage School of Business, UCI
2022	Dean's Honoree for Excellence in Undergraduate Teaching, Paul Merage School of Business, UCI
2020	James Coleman Award for Outstanding Book, Rationality & Society Section of the American Sociological Association
2013	Humanities + Design Fellowship, Stanford University
2011	NSF Fellowship to attend the Political Networks Conference, University of Michigan.
2009	Sociology Research Opportunity (SRO) Grant, Stanford University
2007	Richard T. LaPiere Award for outstanding incoming graduate student, Stanford University

TEACHING

2024-	Executive Leadership (EMBA)
2024-	Theories of Organizations (PhD)
2021-	Managing Organizational Behavior (Undergraduate)
2021-2022	Leveraging Professional Networks (MBA)

CONFERENCE AND INVITED PRESENTATIONS

“Learning the Wrong Lessons: Changes in Physician Practice After Allegations of Malpractice.” Organizational Underworld Conference, Paris, France, July 2025.

“Institutional Legacies and Civic Action: Dissatisfaction with Tobacco Settlements Leads to Litigation Against Opioid Manufacturers.” European Group for Organizational Studies Conference, Milan, Italy, July 2024.

“Social Structure and the Refraction of Social Control: Naming Names During the Hollywood Blacklist.” Montpellier Business School, November 2023.

“Social Structure and the Refraction of Social Control: Naming Names During the Hollywood Blacklist.” SoCal Strategy/OT Workshop, University of Southern California, April 2023.

“Social Structure and the Refraction of Social Control: Naming Names During the Hollywood Blacklist.” Junior Organizational Theorists Conference, University of Michigan, August 2022.

“Judge Thy Neighbor: Denunciations in the Spanish Inquisition, Romanov Russia and Nazi Germany.” University of Lisbon, Institute of Social Science, Lisbon, Portugal, May 2021.

“Reporting Wrongdoing in the Workplace: The Role of Social Context.” McGill University, Department of Organizational Behavior, Montreal, Canada, December 2019.

“Reporting Wrongdoing in the Workplace: The Role of Social Context.” INSEAD, Department of Organizational Behavior, Singapore, November 2019.

“Reporting Wrongdoing in the Workplace: The Role of Social Context.” Junior Organizational Theorists Conference, Montreal, Canada, October 2019.

“Reporting Wrongdoing in the Workplace: The Role of Social Context.” University of Texas at Austin, Work, Occupations, and Organizations Workshop, Austin, TX, October 2019.

“Reporting Wrongdoing in the Workplace: The Role of Social Context.” Economic Sociology Conference, Atlanta, GA, September 2019.

“Activating Internal Versus External Social Control Agents: Reporting the Taliban in Afghanistan.” Yale University, Comparative Research Workshop, September 2019.

“Judge Thy Neighbor: Denunciations in the Spanish Inquisition, Romanov Russia and Nazi Germany.” MIT Economic Sociology Seminar, Cambridge, MA, September 2018.

“Diversity by Design: Homophily Versus Contact in Persistent Friendships.” European Group for Organizational Studies Conference, Tallinn, Estonia, July 2018.

“Of Human Bondage: Tie Formation and Autonomy in Instrumental Settings.” Academy of Management Conference, Atlanta, GA, August 2017.

“The Economic Impact of Open Data.” Open Data Symposium, Madrid, Spain, October 2016.

“From Local Advantage to Global Repression: A Theory of Denunciation.” Junior Theorists Symposium, Seattle, WA, August 2016.

“From Local Advantage to Global Repression: A Theory of Denunciation.” Columbia University, Networks and Time Workshop, April 2016.

“Repression via Denunciation: A Micro Perspective.” Analytical Sociology Conference, Boston, MA, June 2015.

“The Evolution of Witchcraft: A New Analysis of the Salem Witch Trials.” Social Science History Association Conference, Toronto, Canada, November 2014.

“Systems of Mass Denunciation: A Network Perspective.” University of California, Davis, Poverty and Inequality Workshop, March 2013.

“The Birth of the 2nd Party System: The Role of Boardinghouses During the Jackson Era.” American Sociological Association Conference. Denver, CO, August 2012.

“Negative Ties and the Spanish Inquisition.” Negative Ties and Social Networks Conference. Budapest, Hungary, April 2012.

“Living Together and Voting Together: The Impact of Congressional Boardinghouse Networks on Voting Patterns, 1815-1841.” Political Networks Conference. Ann Arbor, MI, June 2011.

PROFESSIONAL SERVICE

2023 - present Editorial Board, *Organization Science*

Ad-hoc Reviewer: *Administrative Science Quarterly, Academy of Management Journal, Academy of Management Review, American Sociological Review, American Journal of Sociology, Annual Review of Sociology, Management Science, Organization Science, and Social Forces.*

NON-ACADEMIC EMPLOYMENT

2005 - 2007 Research Assistant, Board of Governors of the
Federal Reserve, Washington, D.C.